



Confluence Communications is **looking to interview industry professionals throughout the U.S.** to help inform communications activities for the U.S. Department of Energy's (DOE) Guidelines for Home Energy Professionals project.

The focus of the interviews will be the key values, opportunities, and challenges associated with job certifications for weatherization workers and home performance contractors. Interviews will take approximately 30-45 minutes. Confluence is looking for professionals in the following job classifications for interviews:

1. Weatherization workers
2. Home energy industry workers
3. Home energy industry employers
4. Utility and energy efficiency program administrators

Interviewees should have experience in their profession for at least three years, and be active in or near the following markets:

- Houston, TX
- Minneapolis, MN
- Dallas, TX
- Austin, TX
- Cleveland, OH
- Denver, CO
- Columbus, OH
- Seattle, WA
- Kansas City, MO
- Portland, OR
- Milwaukee, WI
- Charlotte, NC
- Boston, MA
- Oklahoma City, OK
- Philadelphia, PA
- St. Louis, MO
- Detroit, MI
- Atlanta, GA
- Tulsa, OK
- Chicago, IL
- Madison, WI
- Baltimore, MD
- San Antonio, TX
- San Francisco, CA

Professionals located in or near the Denver, CO market may also be asked to participate in a short focus group at the National Renewable Energy Laboratory (NREL).

Interested in participating? Please contact Heather Stafford at heather@confluencec.com.